	Unit ID 1897
Domain	**MERCHANDISER**
Title:	**Implement Loss Prevention Measures**
Level: **3**	**Credits: 5**

Purpose

This unit standard is intended for those who implement loss prevention measures. People credited with this unit standard are able to explain the effect of shrinkages, and implement actions to minimise losses within area of responsibility.

This unit standard is intended for people who carry out work in a wholesale and retail industry

Special Notes

1. This unit standard is to be assessed in the context of purchasing in the wholesale and retail sector, and should be assessed in conjunction with other loss control related unit standards.

2. To demonstrate competence, at a minimum, evidence is required of the display of understanding of factors that cause losses and what measures can be implemented to control these losses within the organisation.

3. Assessment evidence may be collected from a real workplace or simulated workplace in which wholesale or retail activities are carried out.

4. Performance of all elements in this unit standard must comply with all relevant workplace requirements.

5. Regulations and legislation relevant to this unit standard include the following:
   - Labour Act, No. 11 of 2007.
   - Occupational Health and Safety Regulations relating schedule 1(1) Act 11 of 2007, Regulation No 156, 92).

Quality Assurance Requirements

This unit standard and others within this subfield may be awarded by institutions which meet the accreditation requirements set by the Namibia Qualifications Authority and the Namibia Training Authority and which comply with the national assessment and moderation requirements. Details of specific accreditation requirements and the national assessment arrangements are available from the Namibia Qualifications Authority and the Namibia Training Authority on www.nta.com.na.

Elements and Performance Criteria

Element 1: Explain the effect of shrinkages

Performance Criteria

1.1 Effect of shrinkages and losses on the profitability of the organisation is explained.

1.2 Effect of shrinkages and losses on the employee is explained.

1.3 Ways that shrinkages and losses occur are identified and explained.

Element 2: Implement actions to minimise losses within area of responsibility

Range:

- Relevant parties could include: the immediate superior, management, HR department or any other senior authority. Reporting could be anonymous or public.

Performance Criteria

2.1 Shrinkage and loss prevention techniques as applicable to the designated area of responsibility and the organisation are identified.

2.2 Shrinkage and loss prevention measures in line with the policies and procedures of the organisation are implemented.

2.3 Non-adherence to loss prevention measures are identified and action taken in line with the policies and procedures of the organisation.

2.4 Shrinkage or losses that could occur are reported to the relevant parties as soon as they are identified.

Registration Data

Subfield:	Wholesale and Retail
Date first registered:	29 November 2018
Date this version registered:	29 November 2018
Anticipated review:	2023
Body responsible for review:	Namibia Training Authority