

National Vocational Certificate in Cosmetology (Beauty Therapy) (Level 4)
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Level of qualification:	4
Total credits available:	78
Total credits required:	78

	Compulsory	Elective
level 3 credits available	17	
level 4 credits available	61	-
minimum totals required	78	-

Registration date: 29 November 2018

Scheduled review date: 2023

Body responsible for the qualification: Namibia Training Authority

Other bodies whose unit standards are included in the qualification: None

1 Purpose

This qualification recognises people who have the competencies required for performing Beauty Therapy tasks. It is awarded to people who have demonstrated the skills and knowledge required to perform advanced beauty therapy tasks, including perform bikini Wax, perform back and chest wax, apply specialized eyelash treatment services, provide a make-up application service, enhance appearance using corrective make-up, apply special make-up, apply theatre make-up, perform the Swedish massage, perform chair massage, conduct a deep tissue massage, perform indian head massage, perform hot Stone massage, Identify, create and select business opportunities and develop a business plan as part of business start-up activities.

This qualification is designed to be accessible and flexible. The entry requirement is the National Vocational Certificate in Cosmetology (Level 3) (Beauty Therapy) or equivalent.

The main focus is on the outcomes of this qualification, not the how, when and where learning occurred. Some people applying to do this qualification may currently be competent in one or more of the unit standards and should then be given the opportunity to apply for recognition of prior learning.

2 Regulations for the qualification

2.1 Summaries of qualification requirements

This qualification will be awarded to people who are credited with 78 credits and have met the requirements of the compulsory sections.

2.2 Detailed qualification requirements

Compulsory

All the unit standards listed below are required.

FIELD: Health Sciences and Social Services

Subfield: Cosmetology

Domain: Beauty Therapy

Unit No.	Unit Standard Title	Level	Credits
1852	Perform Bikini Wax	4	5
1853	Perform Back and chest wax	4	5
1854	Apply specialized eyelash treatment services	4	2
1855	Provide a make-up application service	4	7
1856	Enhance appearance using corrective make-up	4	7
1857	Apply special make-up	4	6
1858	Apply theatre make-up	4	6
1859	Perform the Swedish massage	4	6
1860	Perform chair massage	4	4
1861	Conduct a Deep Tissue Massage	4	4
1862	Perform Indian head massage	4	5
1863	Perform hot Stone Massage	4	4

AND

FIELD: Business, Commerce and Management Studies

Subfield: Business Development

Domain: Entrepreneurship

Unit No.	Unit Standard Title	Level	Credits
733	Identify, create and select business opportunities	3	5
734	Develop a business plan as part of business start-up activities	3	12

3 Credit recognition and transfer arrangements

Credits for any version of a unit standard of the same identification number will be recognised in the award of this qualification.

4 Special arrangements

4.1 Providers seeking accreditation and registration to deliver this qualification must meet the following special arrangements.

- 4.1.1 This qualification will be offered to trainees **either** including a period of 6 month of **industrial / job attachment**, or as an **apprenticeship scheme** of a duration determined and agreed upon by the employer and the training provider on a ratio of 70/30 (70% at workplace and 30% at training institution) basis.

Industrial/ Job Attachment is defined as a period in a workplace setting where a trainee obtains structured practical experience in a specific occupation in order to complement competencies acquired during training at a technical vocational training provider(TVTP).

Apprenticeship refers to the system of work integrated learning, where apprentice is employed by a company on contractual basis, earning a monthly salary, learning and working side by side with an experienced mentor. In this case the employer must be an NTA approved entity or company to register apprentices and has to identify a suitable training provider to provide the apprentice with the opportunity to gain skills and knowledge from theoretical training.

Employers and training providers are encourage to consult the **National Policy On Work-Integrated Learning (WIL) for Technical and Vocational Education and Training (TVET) Sector** for further details on WIL implementation.

- 4.1.2 Providers involved in the assessment of this qualification and the associated unit standards must comply with the national assessment arrangements for the VET system up to and including level 5 of the Namibia Qualifications Framework. Assessment will include performance and achievement assessment acquired through work integrated learning period. Assessment arrangement applies to all occupations and industries which are encompassed in the technical vocational education sector.
- 4.1.3 Providers of this qualification and the associated unit standards must be registered and /or accredited.
- 4.1.4 Providers of this qualification and their associated unit standards must have access to all equipment and facilities detailed in the tools and equipment list for the relevant training program.
- #### 4.2 Competencies covered in this qualification may be assessed through Recognition of Prior Learning (RPL).

4.3 Further relevant information and documents may be accessed through:

Namibia Training Authority
Rand Street
Komasdal
Namibia
Telephone number: 207 8550
Facsimile number: 207 8551
Email info@nta.com.na

5 Transition arrangements

5.1 Non National Qualifications Framework transition

None.

5.2 National Qualifications Framework transition

This is the first version of this qualification.