

<b>National Vocational Certificate in Cosmetology (Nail Technology) (Level 4)</b>
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<b>Level of qualification:</b>	4
<b>Total credits available:</b>	59
<b>Total credits required:</b>	59

	<b>Compulsory</b>	<b>Elective</b>
<b>Level 3 credits available</b>	<b>17</b>	
<b>Level 4 credits available</b>	<b>42</b>	<b>-</b>
<b>minimum totals required</b>	<b>59</b>	<b>-</b>

**Registration date:** 29 November 2018

**Scheduled review date:** 2023

**Body responsible for the qualification:** Namibia Training Authority

**Other bodies whose unit standards are included in the qualification:** None

## 1 Purpose

This qualification recognises people who have the competencies required for performing Nail Technology tasks. It is awarded to people, who have demonstrated the skills and knowledge required to perform advanced nail technology tasks, including perform a Gel nail enhancement treatment, perform an acrylic nail enhancement treatment, apply the knowledge of nail art treatment, apply the knowledge of silk and fibre nail enhancement treatment, provide a manicure and pedicure service, demonstrate the knowledge of the structure of a nail, and anatomy and physiology of relevant nail service, Identify, create and select business opportunities and develop a business plan as part of business start-up activities.

This qualification is designed to be accessible and flexible. The entry requirement is the National Vocational Certificate in Cosmetology (Level 3) (Nail Technology) or equivalent.

The main focus is on the outcomes of this qualification, not the how, when and where learning occurred. Some people applying to do this qualification may currently be competent in one or more of the unit standards and should then be given the opportunity to apply for recognition of prior learning.

## 2 Regulations for the qualification

### 2.1 Summaries of qualification requirements

This qualification will be awarded to people who are credited with 59 credits and have met the requirements of the compulsory sections.

### 2.2 Detailed qualification requirements

#### Compulsory

*All the unit standards listed below are required.*

**FIELD:** Health Sciences and Social Services

**Subfield:** Cosmetology

**Domain:** Nail Technology

Unit No.	Unit Standard Title	Level	Credits
1882	Perform a Gel Nail Enhancement Treatment	4	6
1883	Perform an Acrylic Nail Enhancement Treatment	4	6
1884	Apply the knowledge of nail art treatment	4	9
1885	Apply the Knowledge of Silk and Fibre Nail Enhancement Treatment	4	7
1886	Provide a Manicure and Pedicure service	4	8
1887	Demonstrate the knowledge of the structure of a nail, and anatomy and physiology of relevant nail service	4	6

#### AND

**FIELD:** Business, Commerce and Management Studies

**Subfield:** Business Development

**Domain:** Entrepreneurship

Unit No.	Unit Standard Title	Level	Credits
733	Identify, create and select business opportunities	3	5
734	Develop a business plan as part of business start-up activities	3	12

### 3 Credit recognition and transfer arrangements

Credits for any version of a unit standard of the same identification number will be recognised in the award of this qualification.

### 4 Special arrangements

#### 4.1 Providers seeking accreditation and registration to deliver this qualification must meet the following special arrangements

- 4.1.1 This qualification will be offered to trainees **either** including a period of 6 month of **industrial / job attachment**, or as an **apprenticeship scheme** of a duration determined and agreed upon by the employer and the training provider on a ratio of 70/30 (70% at workplace and 30% at training institution) basis.

**Industrial/ Job Attachment** is defined as a period in a workplace setting where a trainee obtains structured practical experience in a specific occupation in order to complement competencies acquired during training at a technical vocational training provider( TVTP).

**Apprenticeship** refers to the system of work integrated learning, where apprentice is employed by a company on contractual basis, earning a monthly salary, learning and working side by side with an experienced mentor. In this case the employer must be an NTA approved entity or company to register apprentices and has to identify a suitable training provider to provide the apprentice with the opportunity to gain skills and knowledge from theoretical training.

Employers and training providers are encourage to consult the **National Policy On Work-Integrated Learning (WIL) for Technical and Vocational Education and Training (TVET) Sector** for further details on WIL implementation.

- 4.1.2 Providers involved in the assessment of this qualification and the associated unit standards must comply with the national assessment arrangements for the VET system up to and including level 5 of the Namibia Qualifications Framework. Assessment will include performance and achievement assessment acquired through work integrated learning period. Assessment arrangement applies to all occupations and industries which are encompassed in the technical vocational education sector.
- 4.1.3 Providers of this qualification and the associated unit standards must be registered and /or accredited.
- 4.1.4 Providers of this qualification and their associated unit standards must have access to all equipment and facilities detailed in the tools and equipment list for the relevant training program.
- 4.2 Competencies covered in this qualification may be assessed through Recognition of Prior Learning (RPL).

4.3 Further relevant information and documents may be accessed through:

Namibia Training Authority  
Rand Street  
Khomasdal  
Namibia  
Telephone number: 207 8550  
Facsimile number: 207 8551  
Email: [info@nta.com.na](mailto:info@nta.com.na)

5 Transition arrangements

**5.1 Non National Qualifications Framework transition**

None.

**5.2 National Qualifications Framework transition**

This is the first version of this qualification.