

National Vocational Certificate in Cosmetology – Foundation (Level 2)
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Level of qualification:	2
Total credits available:	126
Total credits required:	126

	Compulsory	Elective
level 1 credits available	61	-
level 2 credits available	65	-
minimum totals required	126	-

Registration date: 29 November 2018

Scheduled review date: 2023

Body responsible for the qualification: Namibia Training Authority

Other bodies whose unit standards are included in the qualification: None

1 Purpose

This qualification recognises people who have the competencies required for performing Cosmetology tasks. It is awarded to people who have demonstrated the skills and knowledge required to perform a range of cosmetology tasks, including the use ,clean and maintain cosmetology tools ,equipment's and environment, perform shampooing and conditioning, apply sanitation and sterilisation to work environment, equipment and tools, demonstrate elementary hairstyling techniques, demonstrating the knowledge of hand and foot care, conduct facial and cleansing services, provide basic reception and administrative service in the cosmetology environment , conduct client consultation in the cosmetology environment, prepare the working area in the cosmetology industry, demonstrate basic knowledge of skin anatomy and colour theory, demonstrate the basic knowledge of nail care, perform basic make-up service, provide basic First Aid, Apply basic entrepreneurship skills, apply fundamental computer literacy skills, demonstrate basic knowledge of workplace health and safety, apply basic financial literacy skills, demonstrate basic knowledge of HIV and AIDS, Interact with others in a workplace environment and Use workplace documents.

This qualification is designed to be accessible and flexible. The entry requirements for this qualification are basic communication skills in the English language and numeracy skills or equivalent.

The main focus is on the outcomes of this qualification, not the how, when and where learning occurred. Some people applying to do this qualification may currently be competent in one or more of the unit standards and should then be given the opportunity to apply for recognition of prior learning.

This qualification leads to the National Vocational Certificate in Cosmetology (Beauty Therapy) (Level 3), or Nail Technology (Level 3) or Hairdressing (Level 3).

2 Regulations for the qualification

2.1 Summaries of qualification requirements

This qualification will be awarded to people who are credited with 126 credits and have met the requirements of the compulsory sections.

2.2 Detailed qualification requirements

Compulsory

All the unit standards listed below are required.

FIELD: Health Sciences and Social Services

Subfield: Cosmetology

Domain: Cosmetology-Foundation

Unit No.	Unit Standard Title	Level	Credits
1872	Use, clean and maintain Cosmetology tools, equipment's and environment	1	3
1873	Perform shampooing and conditioning	1	6
1874	Apply sanitation and sterilisation to work environment, equipment and tools	1	5
1875	Demonstrate elementary hairstyling techniques	1	4
1864	Demonstrate the knowledge of hand and foot care	2	8
1865	Conduct facial and cleansing services	2	9
1866	Provide basic reception and administrative service in the cosmetology environment	2	9
1867	Conduct client consultation in the Cosmetology environment	2	8
1868	Prepare the working area in the Cosmetology industry	2	6
1869	Demonstrate basic knowledge of skin anatomy and colour theory	2	8
1870	Demonstrate basic knowledge of nail care	2	9
1871	Perform basic make-up service	2	8

AND

FIELD: Health Sciences and Social Services

Subfield: Core Health

Domain: First Aid

Unit No.	Unit Standard Title	Level	Credits
843	Provide Basic First Aid	1	3

AND

FIELD: Business, Commerce and Management Studies
Subfield: Business Development
Domain: Entrepreneurship

Unit No.	Unit Standard Title	Level	Credits
1158	Apply basic entrepreneurship skills	1	5

AND

FIELD: Physical, Mathematical and Computer Studies
Subfield: Information Communication Technology
Domain: Computing Fundamentals

Unit No.	Unit Standard Title	Level	Credits
1156	Apply fundamental computer literacy skills	1	8

AND

FIELD: Health Sciences and Social Services
Subfield: Preventive Health
Domain: Occupational health and Safety

Unit No.	Unit Standard Title	Level	Credits
1157	Demonstrate basic knowledge of workplace health and safety	1	7

AND

FIELD: Business, Commerce and Management Studies
Subfield: Finance
Domain: Foundation Financial skills

Unit No.	Unit Standard Title	Level	Credits
1154	Apply basic financial literacy skills	1	4

AND

FIELD: Health Sciences and Social Services
Subfield: Core Health
Domain: HIV and AIDS Awareness

Unit No.	Unit Standard Title	Level	Credits
1155	Demonstrate basic knowledge of HIV and AIDS	1	6

AND**FIELD:** Communication Studies and Language**Subfield:** Communication Skills**Domain:** Foundation Communication Skills

Unit ID	Unit Standard Title	Level	Credits
1151	Interact with others in a workplace environment	1	5
1152	Use workplace documents	1	5

3 Credit recognition and transfer arrangements

Credits for any version of a unit standard of the same identification number will be recognised in the award of this qualification.

4 Special arrangements

4.1 Providers seeking accreditation and registration to deliver this qualification must meet the following special arrangements

4.1.1 This qualification will be offered to trainees **either** including a period 6 month of **industrial / job attachment**, or as an **apprenticeship scheme** of a duration determined and agreed upon by the employer and the training provider on a ratio of 70/30 (70% at workplace and 30% at training institution) basis.

Industrial/ Job Attachment is defined as a period in a workplace setting where a trainee obtains structured practical experience in a specific occupation in order to complement competencies acquired during training at a technical vocational training provider(TVTP).

Apprenticeship refers to the system of work integrated learning, where apprentice is employed by a company on contractual basis, earning a monthly salary, learning and working side by side with an experienced mentor. In this case the employer must be an NTA approved entity or company to register apprentices and has to identify a suitable training provider to provide the apprentice with the opportunity to gain skills and knowledge from theoretical training.

Employers and training providers are encourage to consult the **National Policy On Work-Integrated Learning (WIL) for Technical and Vocational Education and Training (TVET) Sector** for further details on WIL implementation.

4.1.2 Providers involved in the assessment of this qualification and the associated unit standards must comply with the national assessment arrangements for the VET system up to and including level 5 of the Namibia Qualifications Framework. Assessment will include performance and achievement assessment acquired through work integrated learning period. Assessment arrangement apply to all occupations and industries which are encompassed in the technical vocational education sector.

4.1.3 Providers of this qualification and the associated unit standards must be registered and /or accredited.

4.1.4 Providers of this qualification and their associated unit standards must have access to all equipment and facilities detailed in the tools and equipment list for the of the relevant training program.

4.2 Competencies covered in this qualification may be assessed through Recognition of Prior Learning (RPL).

4.3 Further relevant information and documentation may be accessed through:

Namibia Training Authority

10 Rand Street

Khomasdal

Namibia

Telephone number: 061 207 8550

Facsimile number: 061 207 8551

5. TRANSITION ARRANGEMENTS

5.1 Non National Qualifications Framework transition

None

5.2 National Qualifications Framework transition

This is the first version of this qualification.