

<b>National Vocational Certificate in Cosmetology (Hairdressing) (Level 3)</b>
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<b>Level of qualification:</b>	3
<b>Total credits available:</b>	86
<b>Total credits required:</b>	86

	<b>Compulsory</b>	<b>Elective</b>
<b>level 2 credits available</b>	<b>42</b>	
<b>level 3 credits available</b>	<b>44</b>	-
<b>minimum totals required</b>	<b>86</b>	-

**Registration date:** 29 November 2018

**Scheduled review date:** 2023

**Body responsible for the qualification:** Namibia Training Authority

**Other bodies whose unit standards are included in the qualification:** None

## 1 Purpose

This qualification recognises people who have the competencies required for performing hairdressing tasks. It is awarded to people who have demonstrated the skills and knowledge required to perform a range of hairdressing tasks, including perform barbering services, cut and style hair using different techniques, perform a hair perming service, apply permanent hair colour service, perform chemical straightening and relaxing service, remove hair colouring and apply after care to hair, apply calculations related to hairdressing operations, communicate in a salon environment, apply the principles of hairdressing science, display, promote and sell products as part of salon operations, cut and dress hair for elementary styles, perform hair extensions and apply temporary and semi-permanent colour services and perform braiding techniques.

This qualification is designed to be accessible and flexible. The entry requirement for this qualification is the National Vocational Certificate in Cosmetology (Level 2) or equivalent.

The main focus is on the outcomes of this qualification, not the how, when and where learning occurred. Some people applying to do this qualification may currently be competent in one or more of the unit standards and should then be given the opportunity to apply for recognition of prior learning.

This qualification leads to the National Vocational Certificate in Cosmetology (Level 4) (Hairdressing).

## 2 Regulations for the qualification

### 2.1 Summaries of qualification requirements

This qualification will be awarded to people who are credited with 86 credits and have met the requirements of the compulsory sections.

### 2.2 Detailed qualification requirements

#### Compulsory

*All the unit standards listed below are required.*

**FIELD:** Health Sciences and Social Services

**Subfield:** Cosmetology

**Domain:** Hairdressing

Unit ID	Unit Standard Title	Level	Credits
654	Perform barbering services	3	8
655	Cut and style hair using different techniques	3	10
656	Perform hair perming service	3	8
657	Apply permanent hair colour service	3	8
658	Perform chemical hair straightening and relaxing service	3	4
659	Remove hair colouring and apply after care to hair	3	4
640	Apply calculations related to hairdressing operations	2	6
641	Communicate in a salon environment	2	2
642	Apply the principles of hairdressing science	2	8
644	Display, promote and sell products as part of salon operations	2	4
646	Cut and dress hair for elementary styles	2	4
650	Perform hair extensions	2	8
652	Apply temporary and semi-permanent colour services	2	2
653	Perform braiding techniques	2	10

### 3 Credit recognition and transfer arrangements

Credits for any version of a unit standard of the same identification number will be recognised in the award of this qualification.

### 4 Special arrangements

4.1 Providers seeking accreditation and registration to deliver this qualification must meet the following special arrangements.

4.1.1 This qualification will be offered to trainees **either** including a period of 6 month of **industrial / job attachment**, or as an **apprenticeship scheme** of a duration determined and agreed upon by the employer and the training provider on a ratio of 70/30 (70% at workplace and 30% at training institution) basis.

**Industrial/ Job Attachment** is defined as a period in a workplace setting where a trainee obtains structured practical experience in a specific occupation in order to complement competencies acquired during training at a technical vocational training provider( TVTP).

**Apprenticeship** refers to the system of work integrated learning, where apprentice is employed by a company on contractual basis, earning a monthly salary, learning and working side by side with an experienced mentor. In this case the employer must be an NTA approved entity or company to register apprentices and has to identify a suitable training provider to provide the apprentice with the opportunity to gain skills and knowledge from theoretical training.

Employers and training providers are encourage to consult the **National Policy On Work-Integrated Learning (WIL) for Technical and Vocational Education and Training (TVET) Sector** for further details on WIL implementation.

4.1.2 Providers involved in the assessment of this qualification and the associated unit standards must comply with the national assessment arrangements for the VET system up to and including level 5 of the Namibia Qualifications Framework. Assessment will include performance and achievement assessment acquired through work integrated learning period. Assessment arrangements apply to all occupations and industries which are encompassed in the technical vocational education sector.

4.1.3 Providers of this qualification and the associated unit standards must be registered and /or accredited.

4.1.4 Providers of this qualification and their associated unit standards must have access to all equipment and facilities detailed in the tools and equipment list of the relevant training program.

4.2 Competencies covered in this qualification may be assessed through Recognition of Prior Learning (RPL).

4.3 Further relevant information and documentation may be accessed through:

**Namibia Training Authority**

10 Rand Street

Khomasdal

Namibia

Telephone number: 061 207 8550

Facsimile number: 061 207 8551

**5 Transition arrangements**

**5.1 Non National Qualifications Framework transition**

None.

**5.2 National Qualifications Framework transition**

This is the first version of this qualification.