

National Vocational Certificate in Cosmetology (Hairdressing) (Level 4)
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Level of qualification:	4
Total credits available:	93
Total credits required:	93

	Compulsory	Elective
level 3 credits available	45	-
level 4 credits available	48	-
minimum totals required	93	-

Registration date: 29 November 2018

Scheduled review date: 2023

Body responsible for the qualification: Namibia Training Authority

Other bodies whose unit standards are included in the qualification: None

1 Purpose

This qualification recognises people who have the competencies required for performing hairdressing tasks. It is awarded to people who have demonstrated the skills and knowledge required to perform advanced hairdressing tasks, including manage general administration of a hairdressing salon; promote and conduct sales in a hairdressing salon; monitor cash systems and payments in a salon; promote retailing for hairdressers; manage stock levels in a salon; design hair styles; design and apply creative hairstyling techniques; apply airwave and blow dry techniques; mould and finger wave hair; apply tonging techniques; Identify, create and select business opportunities and develop a business plan as part of business start-up activities.

This qualification is designed to be accessible and flexible. The entry requirement for this qualification is the National Vocational Certificate in Cosmetology (Level 3) (Hairdressing) or equivalent.

The main focus is on the outcomes of this qualification, not the how, when and where learning occurred. Some people applying to do this qualification may currently be competent in one or more of the unit standards and should then be given the opportunity to apply for recognition of prior learning.

2 Regulations for the qualification

2.1 Summaries of qualification requirements

This qualification will be awarded to people who are credited with 93 credits and have met the requirements of the compulsory sections.

2.2 Detailed qualification requirements

Compulsory

All the unit standards listed below are required.

FIELD: Health Science and Social Services
Subfield: Cosmetology
Domain: Hairdressing

Unit ID	Unit Standard Title	Level	Credits
660	Manage general administration of a hairdressing salon	4	4
661	Promote and conduct sales in a hairdressing salon	4	4
662	Monitor cash systems and payments in a hairdressing salon	4	6
663	Promote retailing in a hairdressing environment	4	8
664	Manage stock levels in a salon	4	6
665	Design hair styles	4	10
666	Design and apply creative hairstyling techniques	4	10
647	Apply airwave and blow dry techniques	3	4
648	Mould and finger wave hair	3	8
651	Apply tonging techniques	3	8
649	Perform dreadlock techniques	3	8

AND

FIELD: Business, Commerce and Management Studies
Subfield: Business Development
Domain: Entrepreneurship

Unit No.	Unit Standard Title	Level	Credits
733	Identify, create and select business opportunities	3	5
734	Develop a business plan as part of business start-up activities	3	12

3 Credit recognition and transfer arrangements

Credits for any version of a unit standard of the same identification number will be recognised in the award of this qualification.

4 Special arrangements

4.1 Providers seeking accreditation and registration to deliver this qualification must meet the following special arrangements

- 4.1.1 This qualification will be offered to trainees **either** including a period of 6 month of **industrial / job attachment**, or as an **apprenticeship scheme** of a duration determined and agreed upon by the employer and the training provider on a ratio of 70/30 (70% at workplace and 30% at training institution) basis.

Industrial/ Job Attachment is defined as a period in a workplace setting where a trainee obtains structured practical experience in a specific occupation in order to complement competencies acquired during training at a technical vocational training provider(TVTP).

Apprenticeship refers to the system of work integrated learning, where apprentice is employed by a company on contractual basis, earning a monthly salary, learning and working side by side with an experienced mentor. In this case the employer must be an NTA approved entity or company to register apprentices and has to identify a suitable training provider to provide the apprentice with the opportunity to gain skills and knowledge from theoretical training.

Employers and training providers are encourage to consult the **National Policy On Work-Integrated Learning (WIL) for Technical and Vocational Education and Training (TVET) Sector** for further details on WIL implementation.

- 4.1.2 Providers involved in the assessment of this qualification and the associated unit standards must comply with the national assessment arrangements for the VET system up to and including level 5 of the Namibia Qualifications Framework. Assessment will include performance and achievement assessment acquired through work integrated learning period. Assessment arrangement applies to all occupations and industries which are encompassed in the technical vocational education sector.
- 4.1.3 Providers of this qualification and the associated unit standards must be registered and /or accredited.
- 4.1.4 Providers of this qualification and their associated unit standards must have access to all equipment and facilities detailed in the tools and equipment list for the relevant training program.
- 4.2 Competencies covered in this qualification may be assessed through Recognition of Prior Learning (RPL).

4.3 Further relevant information and documents may be accessed through:

Namibia Training Authority
Rand Street
Komasdal
Namibia
Telephone number: 207 8550
Facsimile number: 207 8551
Email: info@nta.com.na

5 Transition arrangements

5.1 Non National Qualifications Framework transition

None.

5.2 National Qualifications Framework transition

This is the first version of this qualification.