

		Unit ID: 847
Domain	OCCUPATIONAL SAFETY AND HEALTH	
Title:	Coordinate environmental compliance in the workplace	
Level: 4	Credits: 10	

Purpose

This unit standard is intended for those who are required to coordinate environmental compliance in the workplace. People credited with this unit standard are able to coordinate environmental compliance in the workplace.

This unit standard is intended for those who work as safety and health officers.

Special Notes

1. Entry information:

Pre-requisite:
 - *Unit ID 863 - Apply safety and health legal and other requirements in the workplace.*
2. Training of this unit standard must be conducted by a competent person as per legal requirements.
3. Training and assessment for this unit standard can be integrated with other relevant technical unit standards within the Occupational Safety and Health domain.
4. To demonstrate competence, at a minimum, integrated authentic and fit-to-purpose assessment must be carried out as a series of structured and documented, evidence gathering processes throughout the learning period. The learner's performance must be assessed through the use of a range of methods and culminates in a final summative assessment. Method of assessment may include but are not limited to – written or oral tests, simulation, reflections on self- peer group- and co-assessment, written reports, and work plans.
5. Assessment evidence may be collected from a real workplace or a simulated workplace in which there is a high degree of realism that replicates an occupational safety and health setting.

6. Assessment of this unit standard must be carried out by a registered Assessment Practitioner with NTA.
7. Glossary of terms:
- '*Environment*' refers to an interconnected system of natural and human-made elements which includes (a) the natural environment: land, water, air, all living organisms and all matter arising from nature and (b) human environment: the landscape, and our entire natural, cultural, historical, artistic, economic and social heritage and values.
 - '*Stakeholders*' refers to an individual or group that has an interest in any decision or activity of an organisation.
 - '*Environmental Impacts*' refers to the change to the environment, whether adverse or beneficial, wholly or partially resulting from an organisation.
 - '*Environmental Aspects*' refers to the element of an organisation's activities or products or services that interacts or can interact with the environment.
8. All inspection, operation and maintenance procedures associated with the use of tools and equipment shall comply with statutory requirements and manufacturers' and/or company's guidelines and instructions.
9. Performance of all elements in this unit standard must comply with industry standards and workplace requirements.
10. Regulations and legislation relevant to this unit standard include the following:
- Environmental Management Act, 2007 (Act No.7 of 2007)
 - Labour Act No. 11 of 2007
 - Government Notice No. 156 Labour Act, 1992: "Regulations Relating to the Health and Safety of Employees at Work"
 - National Occupational Safety and Health Policy (2021)
- And any other applicable legislation amendments and/or promulgations.

Quality Assurance Requirements

This unit standard and others within this subfield may be awarded by institutions which meet the accreditation requirements set by the Namibia Qualifications Authority and the Namibia Training Authority, and which comply with the national assessment and moderation requirements. Details of specific accreditation requirements and the national assessment arrangements are available from the Namibia Qualifications Authority on www.namqa.org and the Namibia Training Authority on www.nta.com.na.

Elements and Performance Criteria

Element 1: Coordinate environmental compliance in the workplace

Range

Environment may include air, water, land, natural resources, flora, fauna, humans and immediate workplace.

Resources may include but is not limited to Environmental Management Plan (EMP), Environmental Impact Assessment (EIA), Baseline Risk Assessment, Aspect and Impacts Register, Approved inspection Authorities, Monitoring equipment.

Legal requirements may include but are not limited to the Constitution of Namibia, Municipal by-laws, Environmental Management Act of 2007, Water Management Act of 2013, The Wildlife and Protected Areas Management Bill.

Performance Criteria

- 1.1. Safety, health and environmental legal compliance, industry specific, and international standard requirements are identified and interpreted.
- 1.2. Purpose, objective of environmental compliance are determined in accordance with legal, industry specific and international standard requirements.
- 1.3. Tools and resources required for coordinating environmental compliance are identified.
- 1.4. Environmental impacts assessment and management plan are coordinated and developed in accordance with legal requirements.
- 1.5. Environmental management plan is communicated to stakeholders for implementation.
- 1.6. Environmental compliance is monitored, reviewed and reported in line with the organisation's requirements.

Registration Data

Subfield:	Preventive Safety and Health
Date first registered:	10 April 2012
Date this version registered:	10 April 2012
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Body responsible for review:	Namibia Training Authority

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