

Domain	OCCUPATIONAL SAFETY AND HEALTH
Title:	Apply safety and health legal and other requirements in the workplace

Level: 4**Credits: 8****Purpose**

This unit standard is intended for those who are required to apply safety and health legal and other requirements in the workplace. People credited with this unit standard will be able to apply safety and health legal and other requirements in the workplace.

This unit standard is intended for safety and health officers.

Special Notes

1. Entry information:

Pre-requisite:
 - *Unit ID 1157 – Demonstrate basic knowledge of workplace safety and health.*
 - *Unit ID 846 - Conduct hazard identification and risk assessment in the workplace.*
2. Training of this unit standard must be conducted by a competent person as per legal requirements.
- 3.
4. Training and assessment for this unit standard can be integrated with other relevant technical unit standards within the Occupational Safety and Health domain.
5. To demonstrate competence, at a minimum, integrated authentic and fit-to-purpose assessment must be carried out as a series of structured and documented, evidence gathering processes throughout the learning period. The learner's performance must be assessed through the use of a range of methods and culminates in a final summative assessment. Method of assessment may include but are not limited to – written or oral tests, simulation, reflections on self-peer group- and co-assessment, written reports, and work plans.
6. Assessment evidence may be collected from a real workplace or a simulated workplace in which there is a high degree of realism that replicates environment in which occupational safety and health setting.

7. Assessment of this unit standard must be carried out by a registered Assessment Practitioner with NTA.
8. Glossary of terms
- *'Health'* refers to a state of complete physical, mental and social wellbeing, not merely the absence of disease or infirmity.
 - *'Safety'* refers to an ongoing process where by all risks are assessed and appropriate action is taken to bring those risks to an acceptable level.
 - *Compliance* refers to adhering to all relevant laws, regulations, standards and company policies and procedures.
 - *Other requirements* refers to industry specific regulations, and international standard, core legislations, environmental legislations and best practices.
9. All inspection, operation and maintenance procedures associated with the use of tools and equipment shall comply with statutory requirements and manufacturers' and/or company's guidelines and instructions.
10. Performance of all elements in this unit standard must comply with industry standards and workplace requirements.
11. Regulations and legislation relevant to this unit standard include the following:
- Labour Act, 2007 (Act No.11 of 2007)
 - Government Notice No.156 Labour Act, 1992: "Regulations relating to Health and Safety of employees at work"
 - Environmental Management Act 7 of 2007
 - National Occupational Safety and Health Policy (2021)
- And any other applicable legislation amendments and/or promulgations.

Quality Assurance Requirements

This unit standard and others within this subfield may be awarded by institutions which meet the accreditation requirements set by the Namibia Qualifications Authority and the Namibia Training Authority and which comply with the national assessment and moderation requirements. Details of specific accreditation requirements and the national assessment arrangements are available from the Namibia Qualifications Authority on www.namqa.org and the Namibia Training Authority on www.nta.com.na.

Elements and Performance Criteria

Element 1: Apply safety and health legal and other requirements in the workplace

Range

Safety and health legal, industry specific, and international standard includes but not limited to, core legislations, environmental legislations, industry-specific regulations, international standards, and best practices.

Implementation may include but are not limited to communication, training, risk assessment and job analysis.

Monitoring and evaluation may include but not limited to audits, inspections, risk assessments and system evaluation.

Performance Criteria

- 1.1 Safety and health legal, industry specific and international standard requirements are identified and interpreted.
- 1.2 Workplace compliance is assessed to identify gaps or non-compliance areas.
- 1.3 Safety and health legal, industry specific, and international standard requirements are implemented to close out gaps and non-compliance.
- 1.4 Organisational policies, procedures and standards are reviewed and updated to maintain compliance.
- 1.5 Compliance to legal, industry specific, and international standard requirements is monitored and evaluated.

Registration Data

Subfield:	Preventive Health and Safety
Date first registered:	
Date this version registered:	
Anticipated review:	
Body responsible for review:	Namibia Training Authority