

**National Vocational Diploma in Occupational Safety and Health – Safety Officer  
(Level 5)**

**Level of qualification: 5**

**Total credits available: 0**

**Total credits required: 139**

	<b>Compulsory</b>	<b>Elective</b>
<b>Level 4 credits available</b>		<b>None</b>
<b>Level 5 credits available</b>	<b>139</b>	<b>None</b>
<b>Minimum totals required</b>	<b>139</b>	

**Registration Date:** <entered by the Namibia Qualifications Authority>

**Scheduled Review Date:** <entered by the Namibia Qualifications Authority>

**Body responsible for the qualification:** Namibia Training Authority – NTA through Health Science Industry Skills Committee.

**Other bodies whose unit standards are included in the qualification:** None

## **1. PURPOSE**

This qualification recognises people who have the competencies required for working in the field of Occupational Safety and Health. It is awarded to people who have demonstrated the skills and knowledge required to conduct hazard identification and risk assessment in the workplace; coordinate environmental compliance in the workplace; develop a safety and health procedure; apply safety and health legal and other requirements in the workplace; conduct a safety and health inspections in the workplace; manage occupational hygiene stressors in the workplace.

The entry requirement is the National Vocational Certificate in Occupational Safety and Health (Level 5) or equivalent.

This qualification leads to the National Vocational Diploma in Occupational Safety and Health (Level 6) through participating in full time study at a registered and/or accredited training provider or through (Recognition of Prior Learning) RPL.

## 2. REGULATIONS FOR THE QUALIFICATION

### 2.1 Summary of qualification requirements

This qualification will be awarded to people who are credited with a minimum of **139** credits required and have met the requirements of both the compulsory and elective sections and as well as all requirements for Workplace Integrated Learning (WIL) as laid out in the National Policy on Work-Integrated Learning for Technical and Vocational Education and Training (TVET).

### 2.2 Detailed qualification requirements

#### Compulsory

*All the unit standards listed below are required.*

FIELD: Health Science and Social Services

Subfield: Preventive Health

Domain: Occupational Safety and Health

Unit ID	Unit Standard Title	Level	Credits
857	Establish emergency preparedness and response plan in the workplace	5	20
859	Promote a positive safety and health culture in workplace	5	5
851	Maintain continuous professional development plan	5	5
854	Develop and implement safety and health management system	5	20
856	Conduct a safety and health audit	5	15
850	Conduct safety and health awareness training	5	6
861	Establish an organisation's safety and health strategy	5	8
ISO 29	Conduct a planned task observation	5	15
OSH003	Manage safety and health of high-risk operations	5	10
OSH001	Prepare a safety and health budget in the workplace	5	15
OSH002	Manage contractor safety and health on-site	5	8
ISO 26	Manage occupational hygiene stressors in the workplace	5	8
1713	Manage fire safety in the workplace	5	4

### 3. CREDIT RECOGNITION AND TRANSFER ARRANGEMENTS

Credits for any version of a unit standard of the same identification number will be recognised in the award of this qualification.

### 4. SPECIAL ARRANGEMENTS

- 4.1 Providers seeking registration and/or accreditation to deliver this qualification must meet the following special arrangements.

- 4.1.1 This qualification will be offered to trainees either including a period of 6 months of **industrial/Job Attachment at the end of level 6**, OR as an **apprenticeship scheme** of a duration determined and agreed upon by the employer and the training provider on a ratio of 70/30 (70% at workplace and 30% at training institution) basis.

**Industrial/job attachment** is defined as a period in a workplace setting where a trainee obtains structured practical experience in a specific occupation in order to complement competencies acquired during training at a Technical Vocational Training Provider (TVTP).

**Apprenticeship** refers to the system of work integrated learning, where an apprentice is employed by a company on contractual basis, earning a monthly salary, learning and working side-by-side with an experienced mentor. In this case the employer must be an NTA approved entity (company) to register apprentices and has to identify a suitable training provider to provide the apprentice with the opportunity to gain skills and knowledge from theoretical training.

Employers and training providers are encouraged to consult the **National Policy On Work-Integrated Learning (WIL) for Technical and Vocational Education and Training (TVET) Sector** for further details on WIL implementation.

- 4.1.2 Providers involved in the assessment of this qualification and the associated unit standards must comply with the national assessment framework for the TVET system up to and including level 6 of the National Qualifications Framework. Assessment will include performance and achievement assessment acquired through work integrated learning periods. Assessment arrangements apply to all occupations and industries which are encompassed in the Technical Vocational Education and Training sector.
- 4.1.3 Providers of this qualification and the associated unit standards must be registered and/or accredited.
- 4.1.4 Providers of this qualification and their associated unit standards must have access to all equipment and facilities detailed in the tools and equipment list.
- 4.2 Competencies covered in this qualification may be assessed through Recognition of Prior Learning (RPL).
- 4.3 Further relevant information and documentation may be accessed through:

**Namibia Training Authority**

10 Rand Street

Komasdal

Namibia

Telephone number: 061 207 8550

Facsimile number: 061 207 8551

Email: info@nta.com.na

**5. TRANSITION ARRANGEMENTS****5.1 Non-National Qualifications Framework transition**

None

**5.2 National Qualifications Framework transition**

This qualification was updated and issued as Version 1 in 2025.

Version 1 of this qualification will be awarded as from January 2026. People currently working towards Version 1 of this qualification are advised to transfer their existing credit awards to this version of the qualification at any time during 2026 and beyond.

People holding the earlier version of this qualification will continue to have their qualification recognised within the industry in terms of meeting relevant career and further learning entry and/or progression requirements.